TRAINING PROGRAMME/WORKSHOP

A Leadership Compass™: Activating the Coach-like Mindset for Crucial Moments

Developing and Honing Leadership Skills in Public Sector Leadership

Programme Details

🗓️ 2 - Day Programme

0900 - 1700

with 16 hours of structured learning over 2 days; reflection after Day 1; homework to apply after programme.

📍 Venue (TBC)

Usually conducted at client's premises but arrangements can be made to have the workshop done externally)

💼 Cost per pax $500 per participant

(inclusive of materials, workbook, journals, excluding meals and venue costs)

A leadership development programme designed for the public sector — equipping leaders with coaching skills and mindset to navigate and lead others.

ENERIworks

Programme Description

A 2-Day learning experience to move leaders from telling to partnering — and build a coach-like culture with your leaders and your organisation.

The Shift Every Leader Is Being Asked to Make

Today's leaders are no longer judged only on the decisions they make — they are judged on the leaders they develop. The demand is no longer "tell me what to do" but "help me think better, decide better, and own the outcome." This programme moves coaching out of the "once in a while tool box" and into the everyday stance of a leader: choosing, in each moment, the response, the situation that the person actually need.

Learning Activities

- Pair and Group Discussions
- Reflection Moments
- Skill Practice: The Coaching Conversation
- Role plays for experiential Learning
- Personal Action Planning









Who Should Attend

Middle to senior-level public sector managers and directors seeking to strengthen leadership impact across their agencies and portfolios. Classes are limited to a max of 20 for an immersive, high-impact experience, with real practice and observations in-session.

15-20

Recc. Class Size

2

Days

16

Hours of Learning

OUR APPROACH & WHAT YOU WILL GAIN



Experiential Learning

Case studies, simulations, and peer dialogue drawn from real public sector contexts



Practical Frameworks

Immediately applicable tools for your team and your 1-1 conversations



Expert Facilitation

Led by seasoned practitioner with deep public sector expertise



Peer Network

Build lasting connections with your fellow colleagues in the leadership journey across your organisation

If the direction resonates, request the detailed programme outline and let's discuss how to contextualise it for your agency. We're happy to tailor content, pace and examples to your context and cohort.

Contact: YENERI Works · irene@yeneriworks.com

© YENERI Works. This brochure is shared for discussion purposes. All programme content is proprietary.

YENERIworks

Growing People. Shaping Systems. One Conversation at a time.