🏛 CUSTOMISABLE LEADERSHIP PROGRAMME

For Aspiring or First-Time Leaders

[Step Up: Foundations for First-Time Leaders]

For Middle Managers & Team Leads up to Directors

[Bridge: From Manager to Strategic Leader]

Programme Details

A capability-building programme for public sector professionals — enabling leaders to build high-performing teams, manage change, and deliver results in a dynamic policy environment.

🗓️ 3 to 5 Modules

[1 to 2 days duration for each module; stretch over a month or more; with homework applications in between session]

📍 Venue

Usually conducted at client's premises but arrangements can be made to have the workshop done externally)

💼 Cost per pax

$800 - 2500 per participant
(inclusive of materials, workbook, journals, excluding meals and venue costs)

LEADERSHIP PROGRAMME — AN OVERVIEW

Synopsis

A modular learning journey designed to grow leaders at every stage — from first-time managers stepping into authority, to seasoned directors sharpening their strategic edge. Each module is tailored to the organisation's context and the leader's level.



The Leadership Challenge Every Organisation Faces

Organisations don't struggle because of a lack of talent — they struggle because leadership capability hasn't kept pace with complexity. The demand is no longer for leaders who simply manage tasks and hit targets. Today's environment calls for leaders who can inspire direction, develop others, navigate ambiguity, and build cultures where people choose to bring their best. This programme meets leaders where they are — and moves them forward.



LEADERSHIP PROGRAMME — MODULES

What We Can Cover

Modules are selected and sequenced based on your organisation's needs and leadership level.

- **Leadership Styles, Delegation & Supervisory**
- **Psychological Safety at Work**
- **Seeing Systems**
- **Quality of Conversations**
- **Navigating & Leading Change**
- **Team Effectiveness**
- **Conscious Leadership**
- **Coaching and Feedback**



Leadership profiling tools can be weaved into the programme, for e.g. Firo-B for leaders, or DISC, etc.

PROGRAMME B — APPROACH & OUTCOMES

Our Approach & What You Will Gain

Action Learning

Team-based challenges grounded in real public sector scenarios and policy priorities

Expert Facilitation

Guided by practitioners with hands-on experience in public sector transformation

Capability Frameworks

Structured tools for team leadership, change management, and performance delivery

Participants leave with a **team action plan** and a **90-day implementation roadmap**.

If the direction resonates, request the detailed programme outline and let's discuss how to contextualise it for your agency. We're happy to tailor content, pace and examples to your context and cohort.

Contact: YENERI Works · irene@yeneriworks.com

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Growing People. Shaping Systems. One Conversation at a time.